



What does the AHSC mean for you?

**Our vision for the UK's first
Academic Health Science Centre—
a mini-guide for staff and students**

Be part of the AHSC's world-class team

We need all our staff to work together to fulfil the promise of the AHSC, and all staff need to be inspired to share in making discoveries and finding new ways of treating patients. We are tearing down institutional barriers to enable this to happen, and devising new ways of working between doctors, scientists, nurses, administrators and managers. We have already made a start with our innovative Clinical Programme Group structure, and here are some more ways we will develop our team:

- We are bringing clinical and academic management together in a way that is unprecedented in the UK health system—this creates new opportunities for all our staff to progress their careers and become leaders of their fields.
- We will establish a new Education Directorate covering all staff, and dedicated to fostering the supportive learning culture in which we believe our staff will do their best work. This will take a broad view of education and work from undergraduate level through to postgraduate and ongoing training and development for all healthcare professionals.
- We will create a Postgraduate Health Science Academy that will develop programmes for medical and non-medical healthcare professionals. One aim is to develop research skills and run postgraduate courses for nursing and professions allied to medicine.



Opportunities to develop your clinical academic career

To achieve our ambitions for healthcare we need to attract, develop and retain the best clinical academics in their fields. The AHSC offers unique opportunities for staff to develop their clinical academic careers.

Our vision for the AHSC means:

- We will maintain our status as the leading British centre of excellence for training clinical academics, and within five years all our consultants will hold honorary academic appointments with research and teaching responsibilities built into job plans.
- The AHSC has a world leading research presence in four areas: cardiovascular; endocrinology, diabetes and obesity; chronic inflammatory diseases; and infectious diseases. We will continue to focus on discovery and innovations in these areas.
- Clinical services at the heart of local networks, such as the West London Renal and Cancer networks and the proposed West London Specialist Children's Centre, will benefit from the College's research strengths in these areas.
- We have created a new Research Directorate which will support the transfer of academic research into clinical trials by providing a single point of access for the management, governance and conduct of trials.



Translational research opportunities for scientists and engineers

Research is central to our AHSC's mission and all our activities within it. To transform patient care in the NHS we believe that we need to focus our efforts hardest in this area.

Increasingly, the big challenges in medicine and healthcare require the input of scientists and engineers to address them. The diverse academic strengths of Imperial College London are an essential ingredient. Our AHSC will encourage collaborative, multidisciplinary approaches to biomedical research and will draw on the College's research strengths to develop the latest healthcare technologies.

Our vision for the AHSC means:

- We will harness the College's ability to carry out fundamental scientific research, and help to secure a pipeline of scientific innovation for healthcare benefit.
- The Trust's access to a large and diverse patient population, alongside its established clinical and research expertise, places it in a unique position to undertake translational research and deliver effective and efficient clinical trials.
- We will at all times maintain the highest standards of safety and probity in our development of new treatments.



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To learn more about our vision for the next 10 years
download our document from:
www.imperial.ac.uk/medicine

